

SAFETY DIRECTOR MESSAGE

The Safety Director and the many professionals of New Jersey Counties Excess (NJCE) JIF are saddened by the recent acts of mass violence in Buffalo, New York, Laguna Woods, California, and Uvalde, Texas. These tragic events may likely cause increased concern about the threat of mass violence in the workplace.

We believe it is critical to remind you of several courses available from J.A. Montgomery Consulting and the NJCE JIF that can be part of each organization's overall strategy in preventing workplace violence and developing a culture of safety.

These courses include:

[Employee Conduct and Violence Prevention in the Workplace](#)

[Preparing for the Unspeakable](#)

[Implicit Bias in the Workplace](#)

The monthly safety training schedules are currently posted through July on the NJCE.org website: <https://njce.org/safety/safety-webinars/>. Additional training dates for these courses will be added over the coming months to assist organizational leaders in helping build the capacity to prevent such tragedies.

Also, please see the additional Workplace Violence/Active Shooter Resource links below:

[Active Shooter Attacks – FEMA](#)

[Active Shooter – How to Respond – U.S. Department of Homeland Security](#)

[Active Shooter Resources – FBI](#)

[Attacks in Crowded and Public Spaces – Ready.gov](#)

[Active Shooter Response Training – New Jersey Department of Homeland Security](#)

This may also be a time to ensure all employees are aware of each organization's Employee Assistance Programs, as these recent tragedies affect every individual differently.