



NEW JERSEY COUNTIES  
EXCESS JOINT INSURANCE FUND

# NJCE LEADERSHIP ACADEMY

The New Jersey Counties Excess Joint Insurance Fund (NJCE) has created the “NJCE Leadership Academy” for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding their managerial skills. The program’s goal is to enhance our leadership skills by offering varied, in-depth managerial training, as more fully described below. Individuals who complete the program’s requirements within two years will receive plaques commemorating their graduation of the NJCE Leadership Academy.

**Open Enrollment will be December 1–22 in 2021, June 1–22 in 2022, and December 1–22 in 2022.** Classes will be offered through NJCE and will be a combination of virtual and in-person at various locations throughout New Jersey. The student will complete the mandatory and elective within the two-years from your start date. If you have taken any of the classes before 2022, you will need to retake the class to complete the academy. More NJCE Leadership Information visit: <https://njce.org/safety/njce-leadership-academy/>

## Complete within Two Years & Receive an NJCE Leadership Academy Plaque

### MANDATORY (4)

- The Power of Collaboration (JIF 101)\*
- Ethics for NJ Local Government Employee\*
- Practical Leadership — 21 Irrefutable Laws\*
- Implicit Bias in the Workplace\*

### ELECTIVES (4)

- Accident Investigation
- CDL: Supervisor Reasonable Suspicion
- Dealing with Difficult People
- Ethical Decision-Making
- Employee Conduct and Violence Prevention in the Workplace
- Hazard Identification: Making Your Observations Count
- Leadership Skills for Supervisors *Two Full Days (counts for two electives)*
- Preparing for First Amendment Audits
- Preparing for the Unspeakable
- Productive Meeting Best Practices
- Protecting Children from Abuse
- Public Employers: What You Need to Know
- Safety Coordinators' Skill Training
- Shift Briefing Essentials
- Special Events Management

\* In-Person Class.

