



NEW JERSEY COUNTIES  
EXCESS JOINT INSURANCE FUND

# NJCE LEADERSHIP ACADEMY

The New Jersey Counties Excess Joint Insurance Fund (NJCE) has created the “NJCE Leadership Academy” for Managers, Administrators, Department Heads, and Supervisors interested in sharpening and expanding their managerial skills. The program’s goal is to enhance our leadership skills by offering varied, in-depth managerial training, as more fully described below. Individuals who complete the program’s requirements within two years will receive plaques commemorating their graduation of the NJCE Leadership Academy.

Open Enrollment will be December 1-22 (January 1 Program Start Date) and June 1-22 (July 1 Program Start Date). Classes will be offered through NJCE and will be a combination of virtual and in-person at various locations throughout New Jersey. The student will complete the mandatory and elective within the two-years from your start date. If you have taken any of the classes before your enrollment, you will need to retake the class to complete the academy.



## Complete within Two Years & Receive an NJCE Leadership Academy Plaque

### MANDATORY

- The Power of Collaboration (JIF 101)\*
- Ethics for NJ Local Government Employees\*\*
- Practical Leadership – 21 Irrefutable Laws\*
- Implicit Bias in the Workplace
- Protecting Children from Abuse in New Jersey Government Programs\*\*
- Leadership Skills for Supervisors Workshop\*
- Harassment in the Workplace for Elected Officials, Managers, & Supervisors\*

### LAW ENFORCEMENT MANDATORY

- The Power of Collaboration (JIF 101)\*
- Ethics for NJ Local Government Employees\*\*
- Protecting Children from Abuse in New Jersey Government Programs\*\*
- Practical Leadership – 21 Irrefutable Laws\*
- Harassment in the Workplace for Elected Officials, Managers, & Supervisors\*

### ELECTIVES (4)

- Accident Investigation
- Building a Constitutionally Sound Police Department Through Training
- Career Survival for Managers, Administrators and Assistants
- CDL: Supervisors’ Reasonable Suspicion
- Dealing with Difficult People
- Ethical Decision-Making
- Employee Conduct and Violence Prevention in the Workplace
- Fire Department Risk Management
- LE: Below 100\*
- LE: Career Survival for First Line Supervisor\*
- LE: Violence Prevention and Risk Considerations for Law Enforcement Officers When Interacting with Mental Health Consumers
- Microlearning Theory & Practices
- Preparing for First Amendment Audits
- Preparing for the Unspeakable
- Productive Meeting Best Practices
- Public Employers: What You Need to Know

*\*In-person*

*\*\* Half held via in-person and other half virtual*

**Please Note** all the courses must be taken via the LIVE training (i.e., Zoom or in-person). Any online course modules offered on the NJCE LMS will not count towards completing the requirements of the Leadership Academy.