



NJCE LEADERSHIP ACADEMY

The New Jersey Counties Excess Joint Insurance Fund (NJCE) has created the “NJCE Leadership Academy” for law enforcement supervisors, aspiring police leaders, command staff, Chiefs, and other public safety professionals interested in strengthening and expanding their leadership and management skills. The program’s goal is to enhance leadership capacity by offering varied, in-depth training designed to support effective supervision, decision-making, and communication. Individuals who complete the program’s requirements within two years will receive plaques commemorating their graduation from the NJCE Leadership Academy.

Classes will be offered through NJCE LIVE and will be a combination of virtual and in-person at various locations throughout New Jersey.

The student will complete the mandatory and elective courses within the two-years from your start date. If you have taken any of the classes before your enrollment, you will need to retake the class to complete the academy.

**Complete within Two Years
and Receive an NJCE
Leadership Academy Plaque**

LAW ENFORCEMENT MANDATORY

- Echelon Front Extreme Ownership Foundational Principles★
- Ethics for NJ Local Government Employees
- Harassment in the Workplace for Elected Officials, Managers & Supervisors★
- LE: Violence Prevention and Risk Considerations for Law Enforcement Officers When Interacting with Mental Health Consumers
- Practical Leadership – 21 Irrefutable Laws★
- Protecting Children from Abuse in NJ Government Programs
- The Power of Collaboration (JIF 101)★

★ **Must attend an in-person session to receive credit for the Leadership Academy**

ELECTIVES (4)

- Active Shooter and Hostile Events for Organization Leaders
- Dealing with Difficult People
- Employee Conduct and Violence Prevention in the Workplace
- Ethical Decision-Making
- Harassment in Volunteer Organizations
- Implicit Bias in the Workplace
- Introduction to Communication Skills
- Introduction to Management Skills
- Introduction to Understanding Conflict
- LE: Below 100
- LE: Career Survival for First-Line Supervisors
- Preparing for First Amendment Audits
- Productive Meeting Best Practices
- Public Employers: What You Need to Know

Additional electives included in the Staff Officers Training (3-Day Course)

- Leadership Strategies for Staff Officers
- Planning, Budgeting, and Project Management
- Policy and Training Considerations

Please note all the courses must be attended through NJCE LIVE which are offered via Zoom or in person. Any courses offered in NJCE Learning On Demand will not count towards completing the requirements of the Leadership Academy.



**NEW JERSEY COUNTIES
EXCESS JOINT INSURANCE FUND**